



## BEVERAGE DIVISION TECHNICAL PACKAGING INTERNSHIP PROGRAM

### **PROGRAM OVERVIEW:**

The Nestlé USA Beverage Division Technical Packaging Internship Program provides a meaningful, paid internship experience to high-potential college students who are interested in a Packaging career with the world's largest food company. For approximately 6 months, Packaging Interns are assigned substantive projects and receive developmental feedback to gain a better understanding of the role of Technical Packaging at Nestlé USA. At the end, we hope to meet one of the key objectives of the internship program: to develop students into high-caliber candidates for full-time employment with Nestlé USA Technical Packaging.

### **WHO WE ARE LOOKING FOR:**

Eligibility criteria:

- Preferred majors: Packaging
- Courses completed: Rigid/Flexible Packaging, Distribution & Secondary Packaging
- Preferred courses completed: Food Packaging

Critical competencies:

- Analytical ability
- Collaboration/interpersonal skills
- Ability to impact/convince others
- Curiosity
- Drive for improvement
- Ability to create new ideas to operate more efficiently
- Attention to detail

### **HIGH-IMPACT PROJECTS:**

As a Nestlé intern, your projects have measurable goals and objectives which are achievable during your tenure. Examples of potential projects:

- Develop a custom display for Nesquik RTD in C-stores and other channels to increase impulse purchase frequency.
- Research and propose new, innovative solutions for on-pack promotions that can be implemented on high-speed packaging lines.

These challenging, highly-valued projects provide an opportunity for you to:

- Learn the various aspects of Packaging at Nestlé
- Work with cross-functional teams
- Visit other Nestlé locations, such as distribution centers and manufacturing locations
- Interact with packaging material manufacturers

### **SUPERVISED, YET SELF-DIRECTED:**

We believe you will gain the most from your internship by working with experienced supervisors who are accountable for your experience. With this in mind, supervisors will offer you ongoing guidance and counsel. While objectives and delivery deadlines will be clearly outlined, you will help establish project timelines and milestones.

### **PERFORMANCE FEEDBACK:**

Continuous, constructive performance feedback is critical to the success of our internship program. Formal evaluations will be included at the middle

### **MENTOR AND BUDDY PROGRAM:**

To ensure the success of the program and enhance your experience, you will be assigned a mentor and a buddy with whom you will keep in close contact throughout your internship. The mentor is typically a senior Packaging professional who shares his/her experiences and presents a broad overview of their specific division, as well as provides overall coaching and guidance. The buddy is typically a junior-level Packaging professional who serves as an ongoing resource to familiarize and integrate you into our organization.

### **Nestlé USA , Part of the World's Largest Food Company**

Named one of "America's Most Admired Food Companies" in Fortune magazine for ten consecutive years, Nestlé USA provides quality brands and products that bring flavor to live every day. From nutritious meals with STOUFFER'S LEAN CUISINE to baking traditions with Nestlé TOLL HOUSE, Nestlé USA makes delicious, convenient, and nutritious food and beverage products that enrich the very experience of life itself. That's what "Nestlé. Good Food, Good Life" is all about. Nestlé USA, with 2005 sales of \$8.1 billion (includes Nestlé Nutrition), is part of Nestlé S.A. in Vevey, Switzerland—the world's largest food company—with sales of \$73 billion. For product news and information, visit [Nestleusa.com](http://Nestleusa.com) or [NestleNewsroom.com](http://NestleNewsroom.com).

Please apply through your career center and [www.NestleJobs.com](http://www.NestleJobs.com) (Campus Job Search).