



Finance & Control Summer Internship Program

Nestlé USA Corporate Headquarters - Glendale, CA and Nestlé USA Manufacturing Facilities - Nationwide

Program Overview

The Nestlé USA Finance & Control Intern Program provides the opportunity for selected college students to gain real world experience and an understanding of the role of Finance & Control at the world's largest food and beverage company. Designed with the full support of the Senior Finance Team, this 12-week program will allow interns to be involved in leading a substantial project from start to finish. Each project will be unique and will support a specific area within Finance & Control:

Corporate Division	Sales Logistics
Manufacturing	Credit & Collections

At the end, we hope to meet one of the key objectives of the internship program – to develop students into high-caliber candidates for full-time employment with Nestlé USA.

Primary Responsibilities

Each intern is expected to take initiative and responsibility for his/her success. Applying Nestlé Accounting Standards each intern is expected to:

- Analyze given data and operating conditions; make recommendations and implement process change.
- Utilize project management discipline as an approach to achieving the desired results.
- Work with other F&C team members to gain insight and understanding into Nestlé USA, policies and procedures, and culture.

High-Impact Projects

As a Nestlé intern, your projects will have measurable goals and objectives, which are achievable during your tenure. They are often engaged by the request of senior management. These challenging, highly valued, projects are showcased at an end-of-internship presentation to the Senior Finance Team. Some project examples:

- Coordinate development of standardized factory variance and key cost driver reporting.
- Perform analysis of customer financial statements to assess financial capacity and risk.
- Develop a detailed process map for the Operational Planning process.
- Assist in the development of a comprehensive Pricing Strategy.

Comprehensive, Interactive and Integrated

The summer experience is further enriched through a multitude of social and professional networking opportunities, which include interaction with senior management and other team members across divisions. Examples of activities include:

- Senior management luncheon hosted by Division/Controller or Function head.
- Visiting Nestlé USA facilities and interacting with the local management.
- Monthly touch point meetings with fellow interns.
- Off site "Welcome" event & tour of interest points.

Supervised Yet Self-Directed

We believe you will gain valuable experiences from each rotation by working with experienced supervisors/managers who are accountable for your development and training. You will be provided with a balance of hands-on experience in the specified area and high-impact project work. With this in mind, supervisors/managers will offer you ongoing guidance and counsel. While objectives and delivery deadlines will be clearly outlined, you will help establish project timelines and milestones.

Performance Feedback

Continuous, constructive performance feedback is critical to the success of our internship program. Formal evaluations will be included at the beginning, middle and end of your internship; informal, constructive input will be provided frequently.

Mentor and Buddy Program

To ensure the success of the program and enhance your experience, you will be assigned a mentor and a buddy with whom you will keep in close contact throughout the summer. The mentor is typically a senior finance professional who shares his/her experiences and presents a broad overview of their specific division, as well as provides overall coaching and guidance. The buddy is typically a Finance Associate who serves as an ongoing resource to familiarize and integrate you into our organization.

Candidate Profile

At Nestlé USA, we look for candidates who are self-starters, results-oriented, innovative and intellectually curious and exhibit initiative and leadership potential.

GPA: 3.00 and above is highly preferred.

Preferred Majors: Accounting and Finance.

Business Majors considered, but must have completed intermediate accounting course.

Come for the opportunity. Stay for the people.

With our training opportunities, community outreach and great products, it is easy to see why Nestlé USA has been named one of "America's Most Admired Food Company" in *Fortune* magazine for over ten consecutive years. The more you learn about our company, the more you will understand why people are attracted to, and valued at Nestlé USA.

Please apply through your career center and www.NestleJobs.com (Campus Job Search).