



## OPERATIONS MANAGEMENT TRAINING INTERNSHIP PROGRAM

### **PROGRAM OVERVIEW:**

The Nestlé Operations Management Training (OMT) Internship Program provides the opportunity for selected college students to gain real world experience and an understanding of the role of Operations & Manufacturing at the world's largest food and beverage company. Designed with the full support of the Senior Operations Management Team, this 12 week program will allow interns to be involved in leading a substantial project from start to finish. Each project will be unique and will support a specific area within Nestlé Operations:

- Engineering
- Packaging
- Quality
- Management
- Production

A goal of the OMT Intern Program is to develop students into high-caliber candidates that upon graduation, may lead to a successful career with Nestlé USA.

### **PRIMARY RESPONSIBILITIES:**

Each intern is expected to take initiative and responsibility for his/her success. Applying Nestlé Operations Standards each intern is expected to:

- Analyze given data and operating conditions; make recommendations and implement process change.
- Utilize project management discipline as an approach to achieving the desired result.
- Work with other Operations team members to gain insight and understanding into Nestlé USA, policies and procedures, and culture.

### **CANDIDATE PROFILE:**

At Nestlé USA, we look for candidates who:

- Are graduating between with an undergraduate degree in the areas of Engineering, Agriculture, or Business.
- GPA of 3.0 or higher is preferred.
- Have strong communication, analytical, organizational and interpersonal skills.
- Are self-starters who are results-oriented, innovative and intellectually curious and exhibit initiative and leadership potential.

### **HIGH IMPACT PROJECTS:**

As a Nestlé intern, your projects will have measurable goals and objectives, which are achievable during your tenure. They are often engaged by the request of senior management. These challenging, highly valued, projects are showcased at an end-of-internship presentation to the Management Team.

### **SUPERVISED, YET SELF-DIRECTED:**

We believe you will gain the most from your internship by working with experienced supervisors who are accountable for your summer experience. With this in mind, supervisors will offer you ongoing guidance and counsel. While objectives and delivery deadlines will be clearly outlined, you will help establish project timelines and milestones.

### **PERFORMANCE FEEDBACK AND MENTORSHIP:**

Continuous, constructive performance feedback is critical to the success of our Intern Program. Formal evaluations will be included at the beginning, middle and end of the Intern Program. Informal, constructive input will be provided frequently.

In addition you will be assigned a mentor with whom you will keep in close contact throughout your time in the program. Your mentor will be an Operations professional who will share his/her overall experiences as well as provide coaching and guidance.

### **Come for the opportunity. Stay for the people.**

With our training opportunities, community outreach and great product, it is easy to see why Nestlé USA has been named one of 'America's Most Admired Food Company' in Fortune magazine for over ten consecutive years. The more you learn about our company, the more you will understand why people are attracted to, and valued at Nestlé USA.

Please apply through your career center and  
[www.NestleJobs.com](http://www.NestleJobs.com) (Campus Job Search).